

Position: Junior Software Developer

Empowered is currently looking for a full time Junior Software Developer to join our team working in our Ottawa office. The Junior Software Developer will be working on projects in creating solutions relating to architecture, implementation, testing, maintenance, as well as be responsible for designing fully functioning, debugged code with required documentation that meets development goals.

Core Competencies

- Time Management, Planning and Organizing
- Creative, Innovative Thinking and Problem Solving
- Accountability and Dependability
- Ethics and Integrity
- Communication and Team Work

Job Duties

- Design, code, and test major features in collaboration with team members.
- Define, design, and implement, multi-tiered object-oriented distributed software applications.
- Maintain and modify existing applications.
- Perform maintenance programming for existing version and custom programming as assigned.
- Fix defects, add features to software and debug and test software implementation.
- Provide design documents and documentation to ensure efficient maintenance and code reuse.
- Ensure the functionality, performance, scalability, reliability, realistic implementation schedules and system architecture for each assignment.
- Interact and participate in meetings with key partners, team members and internal users regarding timelines, technical issues, and infrastructure integration.
- Provide recommendations for improvements in the overall development process.
- Implement software modules, on the embedded platform and analysis workstation.

Requirements

- Completion of Computer Science/Engineering Program, and
- You bring excellent computer science fundamentals and have experience such as, but not limited to:
 - *Scripting*: Bash, Perl and Python,
 - *C-family Languages*: Java SE 8.0, C# and C++,
 - *Web Programming*: EMCAScript 6, PHP, HTML 5.0 + CSS 3.0, and Common web transports (XML, JSON),
 - *Database*: MySQL and SQL, and
 - *RESTful Applications*: PHP and Tomcat
- Able to effectively communicate technical concepts to other technical and non-technical staff members;
- Demonstrated aptitude for learning new technologies;
- Effective written and verbal communication skills, superb writing, content development and editing skills;
- Excellent teamwork and time management skills with the ability to work well under pressure, meet set deadlines, prioritize tasks with minimal supervision and complete overlapping projects; and
- High level of critical and logical thinking, analysis, and/or reasoning to identify underlying principles, reasons, or facts.

If interested in applying, please send your resumé to: [careers @ empowerednetworks.com](mailto:careers@empowerednetworks.com)